

Protégé Preparation

Directions: The questions below are designed to stimulate your thinking and to help you prepare for your mentor meeting. Think about your personal development plan, your performance and future improvements. It is recommended that you complete these questions and use as an outline for your first mentor discussion.

1. What do I consider the important competencies that my career path requires?

2. What are some aspects of this career path that I like best? That I like least?

3. What are my major accomplishments?

4. In what areas do I need to improve over the next three months? the next year?

5. What have I done for my personal and professional development?

6. What are the ways my mentor can help me?

7. What are my long-range plans? What type of work do I see myself doing five years from now? How am I preparing myself for this work?

8. Describe your perception of the roles and responsibilities of both the mentor and the protégé.

9. What specifically do you hope to learn from this mentor relationship (i.e., goals to be achieved during this mentorship program)?

10. How can your mentor best work with you to ensure that this is a successful relationship?

11. What must you do to make it happen?

12. How will you know when you have accomplished your goals achieved during this mentorship program?
