

## Protégé Readiness Assessment

Complete this assessment to determine your readiness to participate in a mentoring partnership. This assessment does not include scoring; rather, it includes questions to help you think about yourself and your readiness.

- |    |   | <b>Circle One</b> |    |
|----|---|-------------------|----|
| 1. | Are you willing to invest time, energy and effort in a sponsor partnership?   | Yes               | No |
| 2. | Are you open to receiving feedback?   | Yes               | No |
| 3. | Are you a willing listener?   | Yes               | No |
| 4. | Are you willing to try new ideas and to challenge yourself?   | Yes               | No |
| 5. | Do you believe that mentoring is a useful way to develop yourself?  | Yes               | No |
| 6. | List some of the concerns you have about participating in a mentoring relationship as well as some of the possible benefits to you. |                   |    |

Concerns	Benefits

- |    |   |     |    |
|----|---|-----|----|
| 7. | Do the benefits outweigh the concerns?  | Yes | No |
| 8. | Are you ready to maximize this experience?  | Yes | No |
| 9. | Based on your answers, do you want to participate in a mentor relationship/program? | Yes | No |

**Please keep the following in mind as you choose a mentor candidate:**

- Choose someone you respect and admire
- Do not let geographical boundaries limit your choice; phone mentoring can be just as effective
- Conduct an exploratory interview before making a commitment
- Clarify expectations regarding roles, goals, time, confidentiality, etc.