

Mentoring Agreement

Both parties are entering into a voluntary mentoring relationship. To ensure a rewarding experience and maximize success, below are suggested topics to discuss:

Confidentiality (determine specific aspects of mentoring relationship that should be kept confidential and parties should clearly identify additional aspects as they arise):

Parameters of the relationship

-Location and Frequency (how often and how will the meetings occur, phone, email, face-to-face meeting):

-Amount of Time Each Will Invest:

Role of Mentor (e.g., skill developer, sponsor, advocate, coach, learning facilitator, etc.):

Purpose of Relationship (expectations of each other and future assignments):

How We Plan to Avoid Conflicts:

- Discuss your personal styles as they relate to the mentoring relationship.
- Determine which aspects of mentoring relationship confidential.
- Discuss how to bring the relationship to closure and agree to a “no-fault” conclusion of this relationship if, for any reason, it seems appropriate.