

Mentor Readiness Assessment

Complete this assessment to determine your readiness to participate in a mentor partnership. This assessment does not include scoring; rather, it includes questions to help you think about yourself and your readiness.

Circle One

1. Do you believe that mentorship is a viable form of development?
Yes No
2. Are you willing to invest time, energy and effort in a mentor partnership?
(Minimum of one hour a month)
Yes No
3. Are you willing to listen and ask questions versus talking and giving advice?
Yes No
4. Are you willing to give honest feedback while being mindful of the protégé's self-esteem?
Yes No
5. Are you willing to be vulnerable and share the learning from your failures as well as your successes?
Yes No
6. Listed below are some common concerns as well as potential benefits. Circle those concerns and benefits most important to you. As you think about these concerns and benefits, add your own to the list.

| Concerns | Benefits |
|--|--|
| <ul style="list-style-type: none"> ➤ Time commitment ➤ Lack of chemistry with the protégé ➤ How will we measure success | <ul style="list-style-type: none"> ➤ Opportunity to help someone develop within the firm ➤ Gain a better understanding of the challenges protégés are facing ➤ Opportunity to receive feedback on leadership skills |

7. Do the benefits outweigh the concerns? Yes No
8. Are you ready to maximize this experience? Yes No
9. Based on your answers, do you want to be a mentor? Yes No